



The City of Glenarden
Work Session (Virtual)
Tuesday, January 18th, 2021, at 7:00 PM
Minutes

Attendees:

Council President – Derek D. Curtis, II
Council Vice President – Angela D. Ferguson
Councilwoman – Erika L. Fareed
Councilwoman – Kathleen J. Guillaume
Councilman – Maurice A. Hairston
Councilman – James A. Herring
Councilwoman – Robin Jones

- Called to Order at 7:00 PM
 - Invocation led by President Derek D. Curtis
 - Roll Call
 - Councilwoman – Erika L. Fareed – Present
 - Councilwoman – Kathleen J. Guillaume - Present
 - Councilman – Maurice A. Hairston – Absent
 - Councilman – James A. Herring – Present
 - Councilwoman – Robin Jones – Present
 - Council Vice President – Angela D. Ferguson – Present
 - Council President – Derek D. Curtis, II – Present
- We have a Quorum**
- Motion to Adopt Agenda
 - Councilman Maurice A. Hairston to adopt the agenda – Second by Councilman James A. Herring.
 - Discussion
 - **President Curtis** – Request to add introduction of the Resolutions to Appoint the City Manager to the agenda.
 - Councilwoman – Erika L. Fareed - Yes
 - Councilwoman – Kathleen J. Guillaume - Yes
 - Councilman – Maurice A. Hairston - Yes
 - Councilman – James A. Herring - Yes

Councilwoman – Robin Jones - Yes
Council Vice President – Angela D. Ferguson - Yes
Council President – Derek D. Curtis, II - Yes
7 Yes, 0 No = PASSED

- Introduction of Minutes:
 - 10/19/21 Special Regular Meeting/Public Hearing
 - 11/16/21 Public Hearing/Special Regular Meeting
 - 1/3/22 Work Session
- Introduction of Legislation:
 - R-XX-2022 A Resolution to Approve Appointment of Dayan Dean Stewart as City Treasurer
 - **President Curtis** – Addressed concerns Councilman Herring had regarding the conversion fee paid to Robert Half. The conversion fee was negotiated down to 7% which is lower than the conversion fee for the Council Clerk.
 - **J. Herring** – How much was it to buy out the contract from Robert Half?
 - **President Curtis** – The buyout was a total of \$6,026.37.
 - **J. Herring** – On the resolution, shouldn't it say pursuant upon a satisfactory background check?
 - **E. Fareed** – Does Mr. Steward need to be bonded?
 - **J. Herring** – Once he is bought on, the Treasurer is automatically bonded under our insurance.
 - **R. Jones** – Previously it was recommended by the City Attorney that salaries should be raised to attract better qualified candidates for the City Manager and Police Chief positions. Why wasn't the salary raised for the City Treasurer position as well?
 - **President Curtis** – We can discuss raising the salary
 - **R. Jones** – Considering his education, background, and what he has done for the city Councilwoman Jones feels we should raise his salary more than 86k.
 - **J. Herring** – The city advertised what was approved in the budget.
 - **President Curtis** – After a six-month probationary period we can negotiate a higher rate for the FY23 budget pending a satisfactory period.

➤ Citizens Comments

- **C. Smallwood** – Have you investigated the process to buy out the Treasurer from Robert Half?
 - **C. Smallwood** - Please put out the correct header for the meeting.
 - **President Curtis** – The meeting is labeled correctly as legislation can only be presented/introduced at a regular or special meeting. A public hearing is a portion of the meeting which gives the citizens time to speak on the current legislation.
 - **C. Smallwood** - Has the city processed legislation for J.S. Proctor Associates contract? Please be aware that state government is not in sessions with no representation for the City of Glenarden?
 - **C. Smallwood** – States that Vice President Angela D. Ferguson is in part responsible for the harassment and bullying done to the former Council Clerk Mrs. Toni Taylor. Former Councilwoman Smallwood stated that Vice President Ferguson did nothing to stop this harassment by the then Council President Robin Jones, therefore she is in part just as responsible.
 - **C. Smallwood** – States that Mayor Cross suggested to have the elderly citizens put their glasses on if they are having issues reading the marquee in early September 2021.
 - **C. Smallwood** – Request a copy of the color blind study for the marquee.
 - **C. Wilson** – Are we going to have monthly public hearing on the third Tuesday going forward?
 - **President Curtis** - A public hearing is a portion of the meeting which gives the citizens time to speak on current legislation. Public hearings are scheduled on the third Tuesday of each month, however, if there is pending legislation the title may change to be consistent with the charter. Citizens comments will conclude the legislation portion of the agenda to ensure the public hearing portion of the agenda is adhered to as well.
- Adjourned at 7:39 pm

Submitted by:

Victoria Lewis, Council Clerk